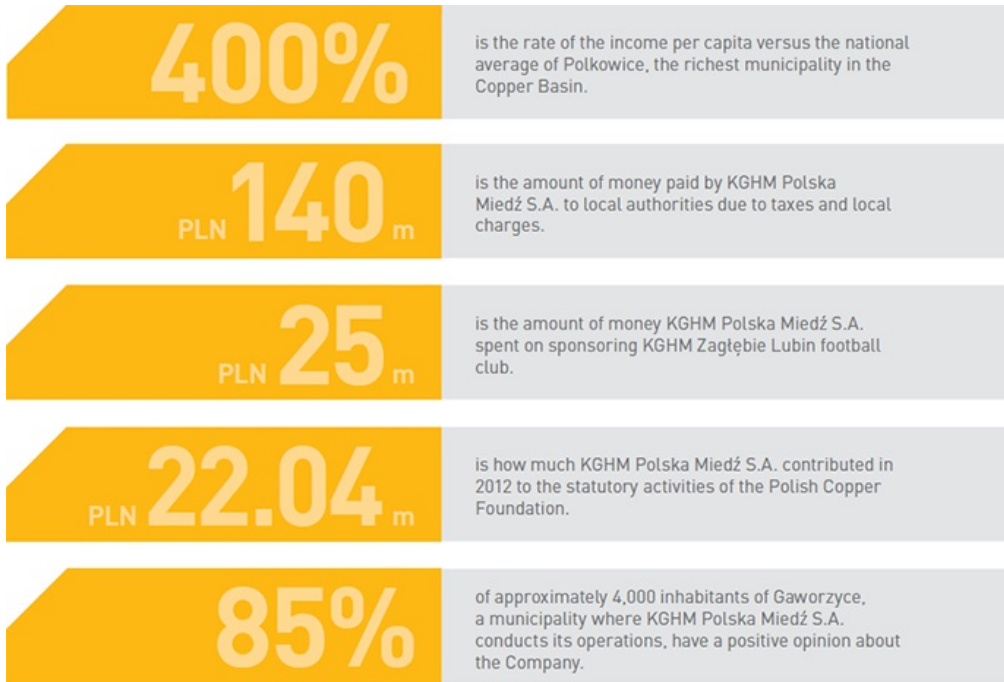




Good Neighbour and Trustworthy Investor

KGHM Polska Miedź S.A. is an integral part of the Lower Silesia local community



KGHM Polska Miedź S.A. believes that the basis for sustainable development, long-term business relationships and the Company's success is creating value for all groups of stakeholders. Therefore, the Company wants to be a partner for the local communities, local authorities, inhabitants of the region and the business community.

For KGHM Polska Miedź S.A., being a good neighbour means striving to secure predictable development of the company and create favourable conditions for the social development of the region, while protecting and enhancing the quality of the natural environment. Such an approach is one of the Company's strategic objectives. KGHM wants to have influence over the local business and economic situation of the region and act in such a way as to preserve the balance between the needs of the Company and of the natural environment, build good relationship with the key stakeholders, in particular with the inhabitants of the Copper Basin, the local authorities, employees and non-governmental organisations, and use the social dialogue as a tool to identify and articulate the wishes and expectations of the people living in the region.



Marek Bestrzyński

Chairman of the Supervisory Board of Zagłębie Lubin S.A.
Executive Director, Head Office of KGHM Polska Miedź S.A.

“ The KGHM Zagłębie Football Academy is much more than investment in the training of the most talented young footballers. The new training centre was established not only for the benefit of the Zagłębie Lubin Football Club but, primarily, for the people living in the region who will be the main beneficiaries of the investment.

At different stages of training in the Academy, the talents of young players from the Copper Basin will be developed. Children and youth will have much better conditions for practising football than in the majority of countries with the strongest football traditions. In this way, the Academy contributes to the achievement of the social objectives of KGHM which the Company communicates both in its business strategy and CSR strategy.

The idea of the Academy has assumed, from the very beginning, promotion of a healthy and active lifestyle among the youngest inhabitants of the Copper Basin. It is of particular importance due to specificity of the industry KGHM is in and has a priority status among the initiatives undertaken by the Company for the local community. Sport is the best way to promote good health and physical exercise and, at the same time, is an excellent educational tool. For the trainers and instructors employed in the Academy, personal development of the young people will be equally important as teaching them football skills.

The originators and founders of the Academy wanted to create an entirely new quality in training young footballers. It is a large project and its success depends on determination in implementing changes. A comprehensive strategy has been prepared which assumes persistent achievement of the set objectives. The Academy is now at the stage of preparations and has already employed a professional team, including a Dutch coach Richard Grootsholten as the Technical Director. Cooperation with an experienced foreign expert will help us take a broader perspective on training. During the work with children and teenagers, their upbringing is a real challenge. In addition to the teaching of football skills, the characters of the young players must be shaped. Such an approach is still a new concept in Poland, therefore the founders of the Academy have an ambition to learn from the best professionals from abroad.

Training of young people requires access to professional sports facilities. Hence, the project encompasses construction of the training infrastructure, including full-size football fields with artificial and natural surface and the related amenities. The Academy facilities will be located next to the stadium of the premier league club so that the young players can be close to their grown-up colleagues and feel the atmosphere of professional football. The fields are currently being modernised and in subsequent years other investments are planned, thanks to the support of KGHM Polska Miedź S.A.

It is worth pointing out that the academy activities are not restricted to Lubin and the project partners include clubs and teams from the entire region. The purpose of the collaboration is to exchange knowledge and give the young players best opportunities for gaining valuable field experience”



Rafat Jurkowlaniec

Marshal of the Lower Silesia Region

“ KGHM Polska Miedź S.A. is one of the most prominent business enterprises in Lower Silesia. Thanks to excellent financial performance and the large scale of its operations, the Company has a significant impact on the economic situation of the region. Of special significance are the key points of the Corporate Social Responsibility Strategy of KGHM Polska Miedź S.A. Until 2018 which, in addition to the business objectives, clearly set the Company's mission to improve the quality of life of its employees and all inhabitants of Lower Silesia and to protect the natural environment.

Those ambitious goals have been pursued for many years, one of the examples being the Polish Copper Foundation which sponsors renovation of historical monuments, cultural events, health prevention and protection programmes and holiday breaks for

children and youth. Every year, hundreds of projects are implemented in Lower Silesia, thanks to which the dreams of the people from our region come true. It is worth emphasising that the money donated by the Foundation is not spent on consumption purposes, but wisely invested in human capital to obtain return in the future.

Moreover, KGHM Polska Miedź S.A. is an active participant in the social dialogue in the region. At the Company's initiative, a Copper Basin Team of the Regional Social Dialogue Committee has been set up. The Team analyses future impact of KGHM's current operations, reviews its long-term plans and other aspects of relevance to the social partners. The open and honest approach to the debate, shows that the Company is genuinely interested in working out a compromise which is an important element of the sustainable development strategy.

The activities undertaken by KGHM Polska Miedź S.A. make the Company a stable and responsible partner to the Regional Authorities of Lower Silesia in the development of the scientific, social and cultural potential of the region.”