



## Key figures

The new business perspective gives rise to new challenges in terms of care for our employees and the jobs we create.

Key figures:

PLN 11.5<sub>m</sub>

was spent on training in KGHM in 2012.

100%

increase was observed in 2012 in the number of employees interested in learning English.

1 486

employees participated in the TENSTEP educational program on project management.

6%

was the rate of contribution to the employee pension plan of KGHM in 2012 versus 5% in the previous years.

408

applications were filed by students interested in the Young Talent programme.

103

fewer accidents were recorded in KGHM in 2012 versus 2011.